



Continuing Education & Customized Training

Building Strengths-Based Teams Using StrengthsFinder 2.0 (3 session series)

Five Easy Registration Options

- **Online:** century.augusoft.net
- **Phone:** 651.779.3341
- **Fax:** 651.779.5802
- **Mail to:** Century College, CECT Dept.
3300 Century Avenue North
White Bear Lake, MN 55110
- **In Person:** East Campus, Rm E2330
Mon–Thu 8:00am–7:00pm
Fri 8:00am–4:00pm

Questions?

Contact **Joan Peterson**,
at joan.peterson@century.edu
or **651.773.1743**.

These programs can also be brought to your business/organization! Call Joan for more details. To register online go to century.augusoft.net (no www, http, etc.) or call 651.779.3341.



Looking for ways to save money and become leaner and more efficient? It seems everyone is these days – from health care and law enforcement teams to government agencies, businesses and industrial organizations.

All classes take place from 8:30am-12:30pm at Century College, East Campus, Room 2311. We are offering a fall 2010 series and a winter/spring 2011 series.

Required Textbook: *StrengthsFinder 2.0* by Tom Rath. Prior to attendance, participants must take an online assessment as explained in the textbook. Participants are required to

purchase books on their own. Approx. cost \$15. (ISBN: 9781595620156)

Session 1: Introduction to Strengths-Based Teams

Who says, "There's no 'I' in 'team' "? The key to motivating high-performance teams is to identify the strengths of individual team members. This session focuses on the insights gained from the new *StrengthsFinder 2.0* assessment tool. Don't waste time working on overcoming your weaknesses, rather identify your top 5 strengths (out of 34 topical areas), and seize opportunities to enhance and showcase them. Discover actions you can take every day to maximize your contribution, reduce your stress and be more

motivated back on the job.

Prerequisites: Prior to attendance, participants must take an online assessment explained in the required book, *StrengthsFinder 2.0* by Tom Rath.

November 9, 2010 (fall session)
February 3, 2011 (winter/spring session)

Session 2: Recognizing Natural Talent and Genetic Skills for Strengths-Based Teams

In this session, your inherited talents and specific skill areas, physical abilities and mental aptitudes will be revealed through a proprietary Powermind assessment. Armed with this knowledge, you can target projects and task areas on the job in which you can contribute to the efficiency of the team. Model training regimens will be analyzed, drawing from examples of high-efficiency teams such as NASA, and professional and amateur sports.

November 16, 2010 (fall session)
February 10, 2011 (winter/spring session)

Session 3: Process Mapping for Strengths-Based Teams

By analyzing (mapping) processes, it is possible to recover wasted time and money. Matching the person to the task is universally accepted in the efficiency philosophies of Six Sigma, Lean Manufacturing, etc. It requires organizing, reorganizing and shifting tasks to find the 'perfect fit.' Process mapping begins with constructing a detailed 'current state map' of a process or procedure and systematically analyzing each step for: increased speed, cost saving, quality checks, decision making, number of people involved, and risk analysis. The final phase is the construction of a 'future state map' where the process is improved. Participants will uncover short term low-cost improvements as well as longer-term improvements.

November 23, 2010 (fall session)
February 17, 2011 (winter/spring session)

Questions?

For class information, call Joan Peterson at 651.773.1743 or email joan.peterson@century.edu.

These programs can also be brought to your business/organization! Call Joan for more details.

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This document can be available in alternative formats to individuals with disabilities by calling 651.779.3354 or 1.800.228-1978 x 3354 or Minnesota Relay Service at 1.800.627.3529.

Building Strengths-Based Teams (Using StrengthsFinder 2.0) Registration Form

Please fill out all information completely. Date of birth or social security number is required. This data is for student tracking purposes only, and will not be released or used for any other purpose.

Name _____ Date of Birth ____/____/____ Home Phone (____) _____
Home Address _____ City _____ State _____ Zip _____
Social Security # _____ - _____ - _____ (Confidential—to be used in registration system as your Student ID.) ___ Male ___ Female
Business Name _____ Business Phone (____) _____
Business Address _____ City _____ State _____ Zip _____
E-mail address _____

Course Name	Course Date	Course Fee
1. _____	_____	\$ _____
2. _____	_____	\$ _____
3. _____	_____	\$ _____
Total Course Fees:		\$ _____

PAYMENT INFORMATION

- Check(s) Enclosed (Please write a separate check for the exact amount of each course, payable to Century College.)
- Business purchase order attached
- Please charge to my: ___ VISA ___ MasterCard ___ Discover Account # _____ - _____ - _____ - _____

Cardholder's Name _____ Exp. Date ____/____/____