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# Nursing Program

## LPN Mobility

## Admission and Program Requirements

Inver Hills–Century Colleges  
Associate Degree Nursing  
Program



## 2010

Admission and program requirements are subject to change without notice.



# CenturyCollege

Nursing Admissions  
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# About the Program

Thank you for your interest in the Inver Hills-Century Colleges Associate Degree Nursing Program. The Nursing Program is jointly operated through a unique, cooperative arrangement between Inver Hills Community College and Century Community & Technical College. The colleges, separated by twenty miles in the suburbs of St. Paul, Minnesota, operate the jointly-sponsored Associate Degree Nursing Program. The program and curriculum are identical on each campus with the nursing faculty teaching on both campuses. The IHCC A.D. Nursing Program is designed to educate students who are prepared to:

- Begin professional registered nursing careers
- Administer safe nursing care
- Administer culturally competent, patient centered nursing care
- Work in a variety of healthcare settings in our increasingly diverse communities

Both colleges are accredited by the North Central Association of Colleges and Schools. The Nursing Program is approved by the Minnesota Board of Nursing and accredited by the National League for Nursing. The National League for Nursing Accrediting Commission's address and phone number is: 61 Broadway, 33<sup>rd</sup> floor, New York, NY 10006; 1-800-669-1656; [www.nlnac.org](http://www.nlnac.org).

## MISSION

The IH-CC A.D. Nursing Program is committed to continuously improving student understanding and capabilities that help students become critical thinkers, culturally competent holistic caregivers, teachers, advocates, interdisciplinary collaborators, leaders/managers and lifelong learners in a variety of community health care settings. The Inver Hills-Century Colleges Associate Degree Nursing Program values and supports diversity and is committed to the recruitment and retention of diverse students.

## VISION

To accomplish this mission, the IH-CC A.D. Nursing Program provides a distinctive curriculum that incorporates health, healing, and holistic nursing. This curriculum reflects our commitment to the following values: (1) care throughout the life cycle; (2) holistic assessment process; (3) therapeutic communication; (4) therapeutic nursing interventions; (5) health promotion; (6) ethical behavior; (7) critical thinking; (8) intuitive thinking.

## GOALS

Based on our philosophy and beliefs about Associate Degree Nursing, the faculty has identified seven goals which are congruent with MnSCU and Inver Hills and Century Colleges' mission statements:

1. To prepare associate degree nurses who are capable of administering safe, patient-centered, holistic care in beginning level positions in nursing practice.
2. To prepare graduates who are qualified to apply to take the National Council Licensure Examination for Registered Nurse (NCLEX®-RN).
3. To provide opportunity for nursing students to recognize their commitment to personal and professional development.
4. To facilitate career mobility of LPNs toward the Associate in Science Degree in Nursing.
5. To maintain an innovative nursing curriculum.
6. To promote and prepare students for continued formal professional nursing education.
7. To prepare graduates who are culturally competent.

## Nursing Mobility

The nursing mobility program has two separate nursing mobility tracks offered to qualified LPNs or Paramedics to prepare them for professional registered nursing. The mobility tracks require completion of a summer nursing transition course and two semesters of nursing courses and general education requirements. Admission and program requirements are subject to changes without notice.

## Student Success

Of the Inver Hills-Century Nursing graduates who took the Minnesota NCLEX®-RN exam thru December 2008, 85.27 percent passed the exam on the first attempt. The average passing rate to date for all Minnesota Associate Degree Nursing graduates taking the exam was 82.38 percent on the first attempt. Annual employment statistics for the Inver-Century nursing graduates are available from the college placement office.

## Employment Outlook

National and state predictions for jobs for new registered nurses continue to be excellent and it is expected that the number of jobs for

registered nurses will increase faster than average through the year 2012. The most recent data ([www.iseek.org](http://www.iseek.org)) suggests that the number of RN positions will increase by 30.7% in the state of Minnesota and by 27.3% nationally from 2002 to 2012. Hospitals and other health care facilities are in great need of nurses, especially those who are culturally diverse or have experiences providing culturally sensitive health care.

### Education Articulation

Broader career opportunities are available for registered nurses with a bachelor's or master's degree in nursing. Graduates of the Inver Hills-Century Nursing Program have met the lower division general education requirements of a bachelor's degree in nursing for all MnSCU universities. A Minnesota statewide nursing articulation agreement provides "seamless transfer" to students who pursue their bachelor's degree from any baccalaureate nursing program offered through the Minnesota State Colleges and Universities System. The Counseling Departments have transfer guides for baccalaureate nursing programs at other colleges; admissions requirements and course equivalencies may vary.

<p><b>Contact information</b> Nursing Admissions Century College 3300 Century Ave North White Bear Lake MN 55110 651/779-3910 <a href="mailto:admissions@century.mnscu.edu">admissions@century.mnscu.edu</a></p>	<p><b>Century College Nursing Program Checklist</b></p> <ul style="list-style-type: none"> <li>▪ Apply to the college, review admission requirements and take assessment tests; complete required pre-admission courses (if necessary) before applying.</li> <li>▪ Complete and submit nursing application form by deadline to Admissions Office.</li> <li>▪ Request all official copies of college and tech school transcripts to be sent directly to the Admissions Office.</li> <li>▪ Schedule an appointment with a counselor (recommended).</li> <li>▪ Complete general education courses prior to beginning nursing courses (recommended).</li> </ul> <p>Note: Students must have completed BIOL 2031 &amp; 2032 or equivalent before taking the first nursing course in the Nursing Program LPN Mobility Track.</p>
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## Admission Requirements

*All the admission requirements outlined below must be met before application to the Nursing Program. Students seeking any exception to the admission criteria should consult the Century College catalog for petitioning instructions.*

### Admission Criteria:

#### 1. Licensed Practical Nurse

- Graduate of a state-approved Practical Nurse Program with a minimum grade of C or higher in every course.
- Licensure as a Practical Nurse, active status (license may be in any state in the U.S.).
- Equivalent of 5 months full-time LPN work experience within the past 5 years required before start of first nursing course (NURS 1160); employment history will be verified by the college.

**2. Credit and g.p.a. requirement:** Completion of a minimum of 10 college-level credits from Minnesota General Education Transfer Curriculum (MnTC) course list or transfer courses evaluated as MnTC, with a cumulative grade-point average (c.g.p.a.) of 2.75 or greater. Please see the college catalog, the Century College web site or the Counseling Center for the list of eligible courses. Other types of credits, including but not limited to: occupational curriculum, career development, Pass/Fail, computer skills, learning lab, study skills, reading, English Speakers of Other Languages (ESOL) courses and physical education **will not** be calculated in the GPA. This requirement also applies to all course work taken after application up to the start of Nursing Program classes.

Students who do not have a cumulative g.p.a. of 2.75 may petition for admission consideration based on their most recently completed general education credits (minimum 10 semester credits) including required science courses. Completion of credits and submission of petition must be completed by the nursing program application deadline.

**3. Science requirement:** Completion, with a minimum grade of C, of a four-credit (semester), college-level Introductory/General Chemistry or Introductory/General Biology course with laboratory, such as Century CHEM 1020 or BIOL 1020 or transfer equivalent (transfer equivalents must include laboratory). CHEM 1020 has a mathematics prerequisite, MATH 0030 or math assessment placement in Math 0070 or higher.

Please note that both General Chemistry and General Biology are prerequisites for Anatomy and Physiology at Century College. Anatomy & Physiology (8 credits) must be successfully completed prior to beginning the summer transition courses (NURS 1160 and NURS 1165).

**4. Math/Reading/Writing requirement:** Nursing applicants must follow the Nursing Program policy and complete the assessment

tests in Reading, Writing and Mathematics with scores at the required college level or have completed the required coursework prior to the nursing program application deadline. An applicant with a sub-test ACT score of 24 or greater for Reading or English will be exempt from that particular assessment test (documentation must be provided).

Assessment exceptions based only on transcripts from United States colleges and universities include:

- Writing assessment if applicant has a transfer course equivalent to ENGL 1021 with a grade of C or higher
- Reading assessment if applicant has a transfer course equivalent to RDNG 1000 with a grade of C or higher
- Math assessment if applicant has a transfer course equivalent to MATH 1025 with a grade of C or higher
- Reading and Writing assessment if prior completion of a Bachelor's degree

Previous assessment test scores remain current for meeting the Nursing Program admission criteria. Students may submit assessment scores from other MnSCU institutions and/or institutions that use the Accuplacer, Descriptive Tests of Language and Mathematical Skills (DMT/MS) or Computerized Placement Test (CPT) assessment test systems.

**Note: *Indicate nursing as the major when taking assessment tests to ensure that the correct math test is administered.*** If the student does not receive a placement of MATH 1000 on the mathematics assessment, the student will be required to register for appropriate prerequisite math courses as determined by the Assessment Office. Students are encouraged to take the mathematics assessment well in advance of entering the Nursing Program so that, if necessary, any remedial courses can be completed. ***\*MATH 1000, Medical Dosages, is strongly recommended for any LPN who has not been recently employed or for any LPN who is weak in math.***

For information about completing assessment tests, call 651-779-3352. You are urged to take the assessment tests as soon as possible so you know whether you need to complete developmental courses before applying. **All required remedial/developmental course work must be completed by the Nursing Program application deadline.** Practice test questions for the assessment tests can be found on-line at [www.google.com](http://www.google.com) and type in: Accuplacer practice tests.

## Application Requirements

*In addition to the admission requirements on the previous page, applicants must complete the application procedures and the requirements after acceptance, as outlined below, by the deadlines indicated to be eligible to begin the Nursing Program.*

### Application procedures

**Deadlines:** At the time of application, students must have completed the minimum admission criteria and must submit transcripts and all other supporting documentation by the published application dates. **To meet the earliest application deadline, the requirements for admission and application to the program must be completed almost a year in advance prior to actually starting the nursing courses.** Students are urged to apply early. Students may apply to either Inver Hills or Century Colleges, but not both.

The application deadline for the LPN Mobility Nursing Program beginning summer 2010 is  
**November 1<sup>st</sup>, 2009.**

The mobility track begins in the summer session and then requires two additional semesters of nursing coursework. Frequently the program fills. Applicants who are qualified but not admitted are placed on an alternate list based on their ranking. If spaces become available in the Nursing Program for the term they applied, applicants from the alternate list will be granted admission. Applicants not admitted must complete a new application for the next application deadline for the subsequent year. The college reserves the rights to extend the application deadline until the class is filled.

**Pre-application education requirements:** At the time of application, applicants must have completed all the academic requirements listed previously in "Admission Requirements".

**Nursing Program application form:** The Nursing Program application form must be completed and submitted to the Admissions Office. The college application and \$20 application fee must be submitted to the Admissions Office in addition to the Nursing Program application if the applicant has not applied to the college in the past.

**Transcripts:** Request official transcripts for all college courses and vocational school work done previously, including any courses in progress. **Official transcripts from Century College are not required.** Transcripts must be sent directly from the previous institution to the Nursing Program admissions office. International transcripts must be evaluated by World Education Services to be petitioned for use; contact [info@wes.org](mailto:info@wes.org) or 212/966-6311. Transcripts must show the same name that appears on your application form; notify other institutions of any name change accordingly.

## **Selection Process**

Admission to the Nursing Program has become highly competitive and the college may not be able to accept all applicants that meet the minimum admission requirements. Applicants are ranked and selected for admission based on several criteria, including: years of LPN work experience; cumulative grade-point average; grade-point average in selected courses; prior degree completion; general education coursework completed for the A.S. degree; nursing preparatory coursework; and credits completed at Century College. Employment history will be verified by the college.

## **After application/acceptance**

*Completion of the following requirements is mandatory. Accepted students who do not fulfill these pre-Nursing Program requirements lose their space in the program and forfeit the deposit.*

**Notification:** The college will inform applicants of their admission status approximately 6 to 8 weeks after the application deadline. Applicants selected as students must return the signed acceptance form and a deposit of \$100 (nonrefundable). The deposit will be applied to tuition and fees in the first semester.

**Orientation:** Admitted nursing students will be notified of the date and time for the required Orientation/Registration session.

**Human Services background check:** Students must pass this requirement or they are subject to dismissal from the program. The application for the background check is done during required orientation to the program.

**Immunization records:** Students will receive the Pre-Entrance Nursing Program Immunization Record form for signature by a physician or physician designee. A completed immunization record, along with the required documentation, must be submitted to the Nursing Department.

**CPR certification:** Current certification in a healthcare provider CPR (such as the American Heart Association's *Basic Life Support Health Care Provider Course* or the Red Cross's *CPR for the Professional Rescuer*) is required prior to the start of the Nursing Program. Century College offers this course as do many other colleges, hospitals, local school districts, and nonprofit organizations. CPR certification must remain current throughout the nursing program.

**Contact information:** Applicants/students are responsible for maintaining current addresses, telephone numbers, and name changes on file with the Admissions Office, Records Office, and the Nursing Department.

# **Program Requirements/Information**

## **Academic performance**

Students must earn a minimum grade of C in the science admission requirements and in all Nursing (NURS) and science courses required for the degree. **Students must also meet and maintain the 2.75 cumulative g.p.a. requirement for all course work done before beginning the Nursing Program.**

## **Clinical/Practicum Experiences**

During each semester of the Nursing Program students are assigned specific clinical experiences in various healthcare facilities and community agencies. Each nursing student must follow the specific regulations and rules of each facility and agency. Since nursing students have contact with patients/residents as part of their clinical courses, they are required by law to pass a background study (MN Human Services Study).

Nursing students are *not* eligible for workers compensation because they are *not* employees of the college nor are they employees of the health care institutions or community agencies where they perform their clinical experience.

Annual professional liability insurance is required. The college offers a group policy for which the premium is payable upon registration. In accordance with the Nursing Program Promotion and Retention Policies, students may be dismissed from the Nursing Program when a student has threatened patient safety.

## **Essential functions in the nursing program**

Nursing is a practice discipline with cognitive, sensory, affective, and psychomotor performance requirements. Essential functions

include: use of senses, speech, reading, writing, physical ability, coordination, stamina, ability to problem solve and emotional stability. The MnSCU Core Performance Standards for nursing students are available online or through the Nursing Program office.

### **Math requirement for Century nursing students**

Mobility nursing students are not required to complete MATH 1000, Medical Dosages. Students will receive exemption from this course based upon transfer of their coursework from their LPN program. If indicated by assessment, completion of a developmental/remedial math course is required. Students are encouraged to take the math assessment well in advance of entering the Nursing Program so that any necessary remedial courses can be completed. **Completion of remedial courses is required by the application deadline. MATH 1000, Medical Dosages, is strongly recommended for any LPN who has not been recently employed or who is weak in math.**

Please note that Introductory Algebra (MATH 0030) is a pre-requisite for Chemistry Concepts (CHEM 1020).

### **Minnesota General Education Transfer Curriculum (MnTC) / General Education Requirements**

Students are encouraged to complete as many of the required general education courses as possible prior to the start of the nursing courses (some of these courses have prerequisites). See the Nursing Program curriculum. If you have specific questions about transfer of previous college credits for the MnTC/general education requirements of the Nursing Program, please contact the Century Credit Transfer Evaluation Office at 651-779-3908 or visit <http://www.uselectmn.org>

**Students must complete BIOL 2031 and 2032, Anatomy and Physiology I and II, before taking the first nursing courses (NURS 1160/1165) in the LPN Mobility Track.**

**Students must have all MnTC/general education course requirements for the AS in Nursing Degree completed to be eligible to take the National Council Licensure Examination – RN (NCLEX®-RN).**

### **Advanced standing**

Minnesota Board of Nursing Rules – Advanced Standing (6301.1200). The Minnesota Board of Nursing Rule: “The faculty of a professional program leading to an associate degree shall allow a qualified licensed practical nurse to gain advanced standing for at least one-third of the nursing credits required for graduation.”

Qualified LPN graduates of any state-approved LPN Program will be awarded advanced standing for 11 of the nursing course credits required for graduation from the Associate Degree Registered Nursing Program prior to beginning NURS 1160 and 1165. A qualified Licensed Practical Nurse is one who has graduated from a Practical Nursing Program, has met the admission requirements of the Nursing Program, and whose nursing education and experience have been reviewed.

### **Obtaining Registered Nurse Licensure**

After satisfactorily completing the Associate in Science Degree Nursing Program degree requirements, qualified students are eligible to apply for the National Council Licensure Exam - RN (NCLEX®-RN). Authorization to take this exam comes from the Minnesota State Board of Nursing as a result of the graduate's application to the board for licensure. The college's *Intent for Graduation* form must be submitted prior to completing the Board of Nursing application. After passing the licensure exam, students are eligible to apply for licensure in all states.

If you have any legal or medical questions regarding your potential for meeting the Minnesota Board of Nursing requirements for licensure or your potential to practice professional nursing, contact the Minnesota Board of Nursing directly at (612) 617-2270 or [www.nursingboard.state.mn.us](http://www.nursingboard.state.mn.us).

### **Affirmative Action**

The Minnesota State Colleges and Universities System (MnSCU) is committed to affirmative action, equal opportunity, and American Disability Act principles in all of its programs, services, activities, and employment.

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### **Social Security Notice:**

Century College uses Social Security Numbers for student identification purposes on student records. Providing your Social Security number is voluntary. However, if you do not provide your Social Security number, you may not be considered eligible for Education Tax Credits (Hope and Lifetime Learning Scholarships). If you do not provide this number, your petition will still be processed. This

data is requested for purposes of administration, program evaluation and consumer data. Your number also may be used to create summary information about MnSCU programs through data matches with other state agencies.

**Data Privacy Notice:**

Refer to the Century College's course catalog and schedule for the most recent policy related to Student Data Privacy and Notification of Rights (Student Data). <http://www.century.edu/files/centurycatalog.pdf>

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**Associate in Science Degree  
Nursing –LPN Mobility  
Total Number of Credits: 64**

**Career/Occupational Requirements: 34 credits**

NURS	1160	Health, Healing and Holism & Role Transition from LPN to RN .....	4
NURS	1165	Clinical Application for Nursing 1160 .....	2
NURS	2130	Nursing Intervention II: Health, Healing and Holism and the Role of the RN .....	4
NURS	2135	Clinical Application for NURS 2130.....	4
NURS	2222	A Pathophysiological Approach to Health Problems and Pharmacologic Therapy .....	3
NURS	2150	Synthesis and Transition to the Registered Nurse Role .....	3
NURS	2155	Accelerated Clinical Application for NURS 2150.....	3

LPN students will be awarded advanced standing credits

*Assessment of LPN Nursing Knowledge and Skills.....	11
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**General Education/MnTC Requirements: 30 credits**

**Goal 1 - Communication: 7 credits**

ENGL	1021	Composition I .....	4
Select one of the following COMM courses:.....			3
COMM	1031	Interpersonal Communication .....	
COMM	1041	Small Group Communication .....	
COMM	1051	Intercultural Communication .....	

**Goal 2 - Critical Thinking is fulfilled when all MnTC goals are complete**

**Goal 3 and/or Goal 4 - Sciences/Math/Logical Reasoning: 11 credits**

BIOL	2031	Human Anatomy and Physiology I.....	4
BIOL	2032	Human Anatomy and Physiology II .....	4
BIOL	2035	Microbiology .....	3

**Goal 5 - History/Social and Behavioral Sciences: 6 credits**

Two disciplines required			
PSYC	1041	Developmental Psychology .....	3

**Goal 6 - Humanities and Fine Arts: 6 credits**

Two disciplines required			
PHIL	1035	Biomedical Ethics-recommended .....	3

**Goals 7-10: Three credits in each of two goals**

- Goal 7: Human Diversity*
- Goal 8: Global Perspective*
- Goal 9: Ethic and Civic Responsibility*
- Goal 10: People and Environment*

Two 3-credit courses are required in Goals 7-10. COMM 1031, 1041, 1051 requirement meets one of the goals. One additional course (in a different goal than the communication course you complete) in Goal 7-10 is required. It is possible to choose a course in Goal 5 or Goal 6 that also meets the Goal 7 requirement. Refer to MnTC guidesheet available in Counseling and/or the college catalog.