Century College Annual Notice 2023-2024

Century College is an open entry institution offering career and technical programs in the following areas of study:

- Applied Arts and Design Careers
- Business Careers
- Health Care Careers
- Service Careers
- Technical and Industrial Careers
- Criminal Justice Careers
- Information Technology Careers
- General

Century College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity or expression. In addition, discrimination in employment based on familial status or membership or activity in a local commission as defined by law is prohibited.

Harassment of an individual or group on basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or member or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. It is required by Title IX not to discriminate on the basis of sex including sexual violence. Inquiries about the application of Title IX may be referred to the Title IX Coordinator and/or to the United States Department of Education. Further, Century College shall work to eliminate violence in all its forms. Physical contact by designated system and college staff members may be appropriate, if necessary, to avoid physical harm to persons or property.

Lack of English skills will not be a barrier to admission or participation. To eliminate barriers, we take appropriate measures to assess each student’s ability to participate and benefit through placement testing and counseling. Based on the assessment and counseling, students are then provided with campus services or a referral to community services to be better prepared for successful participation.

**Discrimination, Harassment and Title IX Complaints**

The following employees have been designated to oversee inquiries regarding the nondiscrimination policies, and Title VII and IX:

**Complaints against Employees**

- Rosa Rodríguez
  - Associate Vice President of Diversity, Equity & Inclusion &
  - Deputy Title IX Coordinator
  - Office of Diversity & Inclusion
  - East Campus, E2531
  - 651.779.5786
  - rosa.rodriguez@century.edu

**Complaints against Students**

- Katie Svoboda
  - Dean of Students &
  - Title IX Coordinator
  - Office of Student Affairs
  - West Campus, W1485
  - 651-779-3315
  - katie.svoboda@century.edu

- Jennifer Rassett
  - Deputy Title IX Coordinator &
  - Director of Student Life &
  - Leadership Development
  - West Campus, W1211
  - 651.747.4015
  - jennifer.rassett@century.edu
For the complete nondiscrimination policy and complaint process, go to: [Nondiscrimination Policies and Complaint Procedures](#). For additional information on sexual violence go to [Title IX and Sexual Offenses](#).

**Contact Persons concerning Persons with Disabilities**

The following persons has been designated to handle inquiries regarding Title II of the American with Disabilities Act and the Rehabilitation Act for students with disabilities accessing college programs, services, or activities:

**Andrea Clepper, Access Services Director**
Access Center  
West Campus, W2440  
651.779.3477  
[andrea.clepper@century.edu](mailto:andrea.clepper@century.edu) or [accesscenter@century.edu](mailto:accesscenter@century.edu)

The following employee has been appointed to handle employee inquiries regarding the American with Disability Policy and serves as the ADA Coordinator for the College.

**Tana Hostetter, Assistant Director of Human Resources & ADA Coordinator**
Office Human Resources  
East Campus, E1397  
651.779.5837  
[tana.hostetter@century.edu](mailto:tana.hostetter@century.edu)

**External Agencies**

Inquiries about the nondiscrimination laws, including Title IX, may also contact:

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<tr>
<td>St. Paul, MN 55104</td>
<td>Minneapolis, MN 55401-2224</td>
<td>Chicago, IL 60604</td>
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<tr>
<td>651.539.1100 or Email: <a href="mailto:info.mdhr@state.mn.us">info.mdhr@state.mn.us</a></td>
<td>612-552-7306</td>
<td>312.730.1560</td>
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<td><a href="https://www.eeoc.gov">https://www.eeoc.gov</a></td>
<td>Email: <a href="mailto:OCR.Chicago@ed.gov">OCR.Chicago@ed.gov</a></td>
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This document can be available in alternative formats to individuals with disabilities by calling 651-773-1745 or by emailing [access.center@century.edu](mailto:access.center@century.edu).