

Century College Annual Notice 2023-2024

Century College is an open entry institution offering career and technical programs in the following areas of study:

Applied Arts and Design Careers
Business Careers
Health Care Careers
Service Careers

Technical and Industrial Careers
Criminal Justice Careers
Information Technology Careers
General

Century College is committed to a policy of nondiscrimination in employment and education opportunity. Century College prohibits discrimination and harassment against persons in the terms and conditions of employment, personnel practices, or access to and participation in educational programs, services, and activities on the basis of membership or perceived membership in any of the following protected classes: race, sex (including pregnancy, child birth, and related medical conditions), color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity, gender expression, veteran status, familial status, and membership or activity in a local human rights commission. Protected class also includes genetic information for employees.

Harassment of an individual or group on basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or member or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. It is required by Title IX not to discriminate on the basis of sex including sexual violence. Inquiries about the application of Title IX may be referred to the Title IX Coordinator and/or to the United States Department of Education. Further, Century College shall work to eliminate violence in all its forms. Physical contact by designated system and college staff members may be appropriate, if necessary, to avoid physical harm to persons or property.

Lack of English skills will not be a barrier to admission or participation. To eliminate barriers, we take appropriate measures to assess each student's ability to participate and benefit through placement testing and counseling. Based on the assessment and counseling, students are then provided with campus services or a referral to community services to be better prepared for successful participation.

Discrimination, Harassment and Title IX Complaints

The following employees have been designated to oversee inquiries regarding the nondiscrimination policies, and Title VII and IX:

Complaints against Employees

Rosa Rodríguez
Associate Vice President of
Diversity, Equity & Inclusion &
Deputy Title IX Coordinator
Office of Diversity & Inclusion
East Campus, E2531

Complaints against Students

Katie Svoboda
Dean of Students &
Title IX Coordinator
Office of Student Affairs
West Campus, W1485

Jennifer Rassett
Deputy Title IX Coordinator&
Director of Student Life &
Leadership Development
West Campus, W1211

651.779.5786
rosa.rodriquez@century.edu

651-779-3315
katie.svoboda@century.edu

651.747.4015
Jennifer.rassett@century.edu

For the complete nondiscrimination policy and complaint process, go to: [Nondiscrimination Policies and Complaint Procedures](#). For additional information on sexual violence go to [Title IX and Sexual Offenses](#).

Contact Persons concerning Persons with Disabilities

The following persons has been designated to handle inquiries regarding Title II of the American with Disabilities Act and the Rehabilitation Act for students with disabilities accessing college programs, services, or activities:

Andrea Clepper, Access Services Director

Access Center
West Campus, W2440
651.779.3477
andrea.clepper@century.edu or accesscenter@century.edu

The following employee has been appointed to handle employee inquiries regarding the American with Disability Policy and serves and serves as the ADA Coordinator for the College.

Tana Hostetter, Assistant Director of Human Resources & ADA Coordinator

Office Human Resources
East Campus, E1397
651.779.5837
tana.hostetter@century.edu

External Agencies

Inquiries about the nondiscrimination laws, including Title IX, may also contact:

Minnesota Human Rights Griggs Midway Bldg. 540 Fairview Ave. N, Suite 201 St. Paul, MN 55104 651.539.1100 or Email: info.mdhr@state.mn.us	US Equal Opportunity Commission Towle Bldg. 330 S. 2 nd Ave., Suite 720 Minneapolis, MN 55401-2224 612-552-7306 https://www.eeoc.gov	US Department of Education Office of Civil Rights, Chicago John C. Kluczynski Federal Bldg. 230 S. Dearborn St., 37th Fl. Chicago, IL 60604 312.730.1560 Email: OCR.Chicago@ed.gov
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This document can be available in alternative formats to individuals with disabilities by calling 651-773-1745 or by emailing access.center@century.edu.