Century College is an open entry institution offering career and technical programs in the following areas of study:

- Applied Arts and Design Careers
- Technical and Industrial Careers
- Business Careers
- Criminal Justice Careers
- Health Care Careers
- Information Technology Careers
- Service Careers
- General

Century College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity or expression. In addition, discrimination in employment based on familial status or membership or activity in a local commission as defined by law is prohibited.

Harassment of an individual or group on basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or member or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. Further, Century College shall work to eliminate violence in all its form. Physical contact by designated system and college staff members may be appropriate, if necessary, to avoid physical harm to persons or property.

Lack of English skills will not be a barrier to admission or participation. In order to eliminate barriers, we take appropriated measure to assess each student’s ability to participate and benefit through placement testing and counseling. Based on the assessment and counseling, students are then provided with campus services or a referral to community services to be better prepared for successful participation.

**Discrimination, Harassment and Title IX Complaints**

The following employees have been designated to handle inquiries regarding the nondiscrimination policies, and Title VII and IX:
Complaints against Employees

Rosa Rodríguez  
Chief Diversity Officer & Title IX Coordinator Designee  
Office of Diversity & Inclusion  
East Campus, E2512  
651.779.5786  
rosa.rodriguez@century.edu

Complaints against Students

Kristin Hageman  
Dean of Students & Student Conduct Officer  
Office of Student Affairs  
West Campus, W1485  
651.773.1780  
kristin.hageman@century.edu

Jennifer Rassett  
Title IX Coordinator & Director of Student Life  
Student Life & Leadership Dept.  
West Campus, W1211  
651.747.4015  
Jennifer.rassett@century.edu

For the complete nondiscrimination policy and complaint process, go to: [Nondiscrimination Policies and Complaint Procedures](#). For additional information on sexual violence go to [Title IX and Sexual Offenses](#).

**Contact Persons concerning Persons with Disabilities**

The following persons has been designated to handle inquiries regarding Title II of the American with Disabilities Act and the Rehabilitation Act for students with disabilities accessing college programs, services, or activities:

**Melissa Traxler, Access Services Director**  
Access Center  
West Campus, W2440  
651.779.3354  
melissa.traxler@century.edu or accesscenter@century.edu

The following employee has been designated to handle employee inquiries regarding the American with Disability Policy and serves as the ADA Coordinator for the College.

**Mary Nienaber, Director of Human Resources**  
Office Human Resources  
East Campus, E1397  
651.779.5837  
mary.nienaber@century.edu

**External Agencies**

Inquiries regarding the nondiscrimination laws, including Title IX, may also be referred:

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<td>Griggs Midway Bldg.</td>
<td>Towle Bldg.</td>
<td>Office of Civil Rights, Chicago</td>
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Century College  February 2020
This document can be available in alternative formats to individuals with disabilities by calling 651.773.1745 or by emailing access.center@century.edu