

Century College Annual Notice 2021-2022

Century College is an open entry institution offering career and technical programs in the following areas of study:

Applied Arts and Design Careers	Technical and Industrial Careers
Business Careers	Criminal Justice Careers
Health Care Careers	Information Technology Careers
Service Careers	General

Century College is committed to a policy of nondiscrimination in employment and education opportunity. No person shall be discriminated against in terms and conditions of employment, personnel practices, or access to and participation in, programs, services, and activities with regard to race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, gender identity or expression. In addition, discrimination in employment based on familial status or membership or activity in a local commission as defined by law is prohibited.

Harassment of an individual or group on basis of race, sex, color, creed, religion, age, national origin, disability, marital status, status with regard to public assistance, sexual orientation, or member or activity in a local commission has no place in a learning or work environment and is prohibited. Sexual violence has no place in a learning or work environment. It is required by Title IX not to discriminate on the basis of sex including sexual violence. Inquiries about the application of Title IX may be referred to the Title IX Coordinator and/or to the United States Department of Education. Further, Century College shall work to eliminate violence in all its form. Physical contact by designated system and college staff members may be appropriate, if necessary, to avoid physical harm to persons or property.

Lack of English skills will not be a barrier to admission or participation. In order to eliminate barriers, we take appropriated measure to assess each student’s ability to participate and benefit through placement testing and counseling. Based on the assessment and counseling, students are then provided with campus services or a referral to community services to be better prepared for successful participation.

Discrimination, Harassment and Title IX Complaints

The following employees have been designated to handle inquiries regarding the nondiscrimination policies, and Title VII and IX:

Complaints against Employees	Complaints against Students	
Rosa Rodríguez Chief Diversity Officer & Deputy Title IX Coordinator Office of Diversity & Inclusion East Campus, E2512	Kristin Hageman Dean of Students & Title IX Coordinator Office of Student Affairs West Campus, W1485	Jennifer Rassett Deputy Title IX Coordinator & Director of Student Life Student Life & Leadership Dept. West Campus, W1211

651.779.5786 rosa.rodriguez@century.edu	651.773.1780 kristin.hageman@century.edu	651.747.4015 Jennifer.rassett@century.edu
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For the complete nondiscrimination policy and complaint process, go to: [Nondiscrimination Policies and Complaint Procedures](#). For additional information on sexual violence go to [Title IX and Sexual Offenses](#).

Contact Persons concerning Persons with Disabilities

The following persons has been designated to handle inquiries regarding Title II of the American with Disabilities Act and the Rehabilitation Act for students with disabilities accessing college programs, services, or activities:

Melissa Traxler, Access Services Director

Access Center

West Campus, W2440

651.779.3354

melissa.traxler@century.edu or accesscenter@century.edu

The following employee has been designated to handle employee inquiries regarding the American with Disability Policy and serves and serves as the ADA Coordinator for the College.

Jodean Thronson, Director of Human Resources

Office Human Resources

East Campus, E1397

651.779.5837

jodean.thronson@century.edu

External Agencies

Inquiries regarding the nondiscrimination laws, including Title IX, may also be referred:

Minnesota Human Rights Griggs Midway Bldg. 540 Fairview Ave. N, Suite 201 St. Paul, MN 55104 651.539.1100 or Email: Info.mdhr@state.mn.us	US Equal Opportunity Commission Towle Bldg. 330 S. 2 nd Ave., Suite 720 Minneapolis, MN 55401-2224 612-552-7306 https://www.eeoc.gov	US Department of Education Office of Civil Rights, Chicago John C. Kluczynski Federal Bldg. 230 S. Dearborn St., 37th Fl. Chicago, IL 60604 312.730.1560 Email: OCR.Chicago@ed.gov
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This document can be available in alternative formats to individuals with disabilities by calling 651-773-1745 or by emailing access.center@century.edu