Resources for Victims

Resources Available On-Campus

Counseling — 651.779.3295
Health — 651.779.3564
Mental Health — 651.779.3285
Victim Advocacy — 651.747.4015
Legal Assistance — Not available on campus
Visa and Immigration Assistance — Not available on campus
Financial Aid — 651.779.3395

Resources Available Off-Campus

**Day One Statewide 24/7 Crisis Line 1.866.223.1111**

Counseling — Cornerstone 866.223.1111
SDS Sexual Violence Services 851.266.1000
Health — St John’s Hospital 651.232.7000
Mental Health — Campus Health 651.777.5222
Victim Advocacy — SDS Sexual Violence Services 651.266.1000
Legal Assistance — SDS Sexual Violence Services 651.266.1000
Visa and Immigration Assistance — Immigrant Law Center 651.644.1011
Financial Aid — Us Dept of Ed 1.800.USA.LEARN

Employee Assistance Program — Life Matters 651.259.3840
LGBTQ+ Community Focused Assistance
— Outfront MN Crisis line 1.800.800.0350

Other resources

Rape, Abuse and Incest National Network
24/7 Crisis Center 1.800.656.HOPE http://www.rainn.org
Department of Justice
http://www.ovw.usdoj.gov/sexassault.htm
Department of Education, Office of Civil Rights
http://www2.ed.gov/about/offices/list/ocr/index.html

I want more Information

If you have any questions, concerns, or would like additional information please contact the Title IX Coordinator at 651.747.4015.

Victims’ Bill of Rights

Students & Employees

Public Safety 651.747.4000
Title IX Coordinator 651.747.4015

Reporting Crimes Dating Violence, Domestic Violence, Sexual Assault or Stalking

Century College prohibits the offenses of domestic violence, dating violence, sexual assault and stalking (as defined by the Clery Act) and reaffirms its commitment to maintaining a campus environment that emphasizes the dignity and worth of all members of the college community. If you have experienced sexual discriminant, and/or sexual violence (including sexual assault, dating violence, domestic violence or stalking) in particular, this brochure includes some things you should know about your rights under federal and state law.

We recognize that deciding to report this type of crime and choosing how to proceed are difficult decisions and may change over time. You do not need know what course of action to pursue or even how to label what happened, we are here to help.

Although you can report this type of crime at any time, we encourage individuals to immediately report incidents Alleged Dating Violence, Domestic Violence, Sexual Assault or Stalking.

Where do I make a report?

Century College’s Title IX Coordinator:
Students—Jenn Rassett at 651.747.4015, W210, or Jennifer.rassett@century.edu
Employees—Rosa Rodriguez 651.779.5786, E2512 or rosa.rodriguez@century.edu

Century College Public Safety 651-747-4000, E1392
Century College Counselling Center 651-779-3285, W2410
Century College Health Services E2232 651-779-3954
Century College Human Resources E1395 651-779-3584
Online reporting & anonymous reporting can be found at: https://www.century.edu/titleix

Do I have to tell the police?

You have the right to notify Law Enforcement authorities if you are a victim of dating violence, domestic violence, sexual assault or stalking. You also have the right to decline law enforcement involvement if you choose.

Century College Public Safety, Title IX Coordinators, Counseling, Health Services, as well as other campus security authorities will assist you with notifying law enforcement if you request or are unable to make this request.

West Campus—White Bear Lake Police — 651.429.8511
West Campus—Ramsey County Sherriff — 651.438.3386
East Campus—Washington County Sherriff — 651.439.9381

What about evidence?

Timely reporting and a medical examination within 72 hours are critical in preserving evidence dating violence, domestic violence, sexual assault or stalking and proving a criminal or civil case against a perpetrator.

After an incident of sexual assault, dating violence, or domestic violence, you should consider seeking medical attention as soon as possible at St John’s Hospital in Maplewood, MN. Sexual Assault Nurse Examiners (SANE) at the hospital are trained and certified in physical evidentiary recovery kit collection. If you are not near Maplewood, MN a list of area hospitals with SANE nurses can be found here:


Evidence may be collected, even if you choose not to make a report to law enforcement.
Disciplinary Action & Proceedings

You have the right to report the incident to the College, have the College investigate what happened, and have your complaint resolved promptly and equitably.

You have the right to an adequate, reliable, and impartial investigation and adjudication
- You have the right to be notified of the timeframes for all major stages of the investigation.
- You have the right to present witnesses and evidence.
- You have the right to be accompanied at all hearings and meetings by an advisor of your choice.
- Century College must resolve your complaint based on what College officials believe is more likely than not to have happened based upon an investigation (this is called a preponderance-of-the-evidence standard of proof).
- You have the right to be notified in writing of the outcome of your complaint and any appeal, including any sanctions and the rationale for the decision made.
- The appeal process is equally available for both parties.
- You have the right to review any proceedings documents, which may include written findings of fact, transcripts, or audio recordings.

Remedies after the investigation and adjudication

If an investigation reveals that sexual harassment/sexual violence created a hostile environment, the College must take prompt and effective steps reasonably calculated to end the sexual harassment/sexual violence, prevent its recurrence, and, as appropriate, remedy its effects.

Appropriate remedies will generally include disciplinary action against the offender, but may also include remedies to help you get your education and/or professional situation back on track (like academic support, retaking a class without penalty, changing working location or conditions, and counseling). These remedies are in addition to any interim measures you received.

Century College may also determine that it’s most appropriate to provide remedies for the broader student or employee population (such as training) or change its services or policies to prevent such incidents from repeating.

What about Retaliation?

Retaliation against someone who files a complaint or who participates in an investigation is strictly prohibited by College policy and by law. You have the right to report any retaliation by College employees, the alleged offender, and/or other students. The College will take responsive action if retaliation occurs.

How do I stay Safe

I have or need a protection order.

Century College complies with Minnesota law in recognizing Orders of Protection and Harassment Restraining Orders. Any person who obtains an order of protection from Minnesota or any other state should provide a copy to Century College Public Safety Department and the Office of the Title IX Coordinator.

You may meet with Century College Public Safety Department to develop a Safety Action Plan, which is a plan for campus officials and the victim to reduce risk of harm while on campus or coming and going from campus.

Century College cannot apply for a legal order of protection, no contact order or restraining order for a victim, but if requested we will direct you to services that can assist you. The victim is required to apply directly for these orders. Century College may issue an institutional no contact order if deemed appropriate. Century College will work cooperatively to ensure that the victim’s health, physical safety, work and academic status are protected, pending the outcome of a formal investigation of the complaint.

Are accommodations & protective measures available?

During the investigation and prior to the final determination, the College may take appropriate interim measures to protect the parties involved. You have the right and ability to obtain reasonably available accommodations and/or protective measures from the College regardless of whether you choose to report the crime to law enforcement.

Examples of accommodations include potential change to the academic situation that could include a transfer to a different section of a class or withdrawal and take a class at another time if there is no option for moving to a different section. Possible changes to work situations may include changing working hours. Possible changes in transportation may include allowing you to park in a different location.

Examples of protective measures could include escorts from Public Safety or the issuance of no contact orders by the College.

To request changes to academic, transportation, and/or working situations, or protective measures, a victim should:
- Students: Contact the Title IX Coordinator 651.747.4015.
- Employees/Faculty: Contact Human Resources 651-779-5804

Will my report be confidential?

You have the right maintain as confidential any accommodations or protective measures provided to you, as well as any and all individual identifying information about you that is likely to disclose your location, if you are a victim of domestic violence, dating violence, sexual assault or stalking. This includes your:
- Name
- Address
- Date of birth
- Identification numbers
- Contact information
- Religious affiliation
- Ethnic background

Reports made to Campus Security Authorities will be shared with Public Safety Staff for statistical reporting and timely warning notification evaluation. These reports will withhold all individual identifying information if you request.

Certain individually identifying information may need to be shared with departments for accommodations or protective measures. These departments will not share or use this information to the extent that maintaining such confidentiality would not impair the ability of the institution to provide the accommodations or protective measures.

Those wishing to make completely confidential reports may do so to a licensed counselor in the Academic and Counseling Center or to a registered nurse in Health Services. Reporting this confidentially may limit the ability for the College to provide accommodations or investigate allegations of domestic violence, dating violence, sexual assault or stalking.

You have the right to confidentiality, but this may impair the ability of the College to investigate and adjudicate your report.